



# EMPLOYMENT

We will support and advocate for employers who recruit, train and hire the unemployed and the working poor for jobs and careers with income growth potential. We will advocate for employers to provide childcare in the workplace and work to create a networking system, which disseminates job information to underserved neighborhoods.

*Source: 10 Point Grassroots Agenda created in 1998*

- 1) Have you seen an increase in equality of opportunity in this area in Marin County during the last 10 years? If yes, please specify.

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Yes, companies are doing okay, but the community organizations aren't providing services to the hardest to serve. There's a gap between those who already have some basic employment skills & those who need job readiness.

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Emphasis on making money not on workers. Employers don't treat workers like people.

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- 2) Based on the 10-Point Grassroots Agenda statement above, should we change our strategy to further advance equality of opportunity in this area during the next 10 years in Marin?

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Yes, the challenge is more with the non-profit organizations providing basic job readiness programs, seems like the same people always get the help, the poorest of the poor don't trust the organizations – they feel taking advantage of, being used to get grant money and not really concerned about low-income, struggling folks.

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Train people how to keep a job and train people how to work together.

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- 3) What is the role of leaders and legislators in ensuring that there is equality of opportunities in these areas?

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More support on "how" to work with people – professional development, \$ management skills, personal coaching peer-to-peer support, how to work better with your co-workers labor-laws on how to keep a job, protection for employees.

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Name of Participants: None listed.

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